



Government of Karnataka



**ADMINISTRATIVE TRAINING INSTITUTE**  
**Lalitha Mahal Road, Mysore – 570 011**



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**& Principal Secretary to Govt.,**

### Preface

Administrative Training Institute (ATI), Mysore is the Apex Training Institute and is committed to improve the capacity building of State Government officers and officials through Training. It also facilitates departments to identify their performance gaps and training needs at different level.

For the last couple of years, ATI has been focusing on preparing training plans based on training needs of departments concerned. Many departments and organizations are facing problems in achieving the objectives of the department due to lack of training of officers. Realizing this, ATI has taken up assessing the problems and find out solutions through Training Needs Analysis. After the feedback and consultations from the departments and during 2013-14, ATI initiated Training Needs Analysis for seventeen departments to identify Performance Gaps and to suggest Training and non Training interventions. The training needs assessment of Fisheries Department is one such step.

I appreciate the efforts of Officers from Fisheries Dept., and Faculty members, Sri. A.C. Diwakar, Faculty (E&P) ATI & Sri. B Yoganath Singh, Faculty, SIUD & Course Assistant, Kum. K.G. Padma for their intensive involvement in the process of doing Training Needs Analysis.

Date: 25-10-2013  
Place: Mysore

(DIRECTOR GENERAL)

## ACKNOWLEDGEMENT

We are grateful to the honourable Director General, **Dr. (Smt). Amita Prasad, IAS.**, for direction and support in preparing this TNA report . We are also acknowledge the support and information provided by the Director for Fisheries permitting us to undertake this training needs analysis. The cooperation and informations provided by Joint Directors, Deputy Directors and Assistant Directors of Fisheries department is hereby acknowledged.

*A. C. Diwakar*

**A.C. Diwakar**

(Workshop Coordinator)

## **TNA TEAM**

- 1. Sri. A.C.Diwakar,** Faculty ATI, Mysore
- 2. Sri. B. Yoganath Singh** Faculty SIUD, Mysore
- 3. Sri. B.R. Jagadeesh** Deputy Director, Fisheries Department
- 4. Sri. K. Gopal Reddy** Deputy Director, Fisheries Department
- 5. Sri. Shivakumar G.M.** Assistant Director of Fisheries (Grade-I), Fisheries  
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