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Foreword

Administrative Training Institutes (ATI), Mysore is an Apex Training Institute and committed to improve the capacity building of State Government officers and officials through Training and also facilitate departments to identify their performance gaps at different level.

For the last couple of years, ATI has been focusing on individual departments on capacity building through Need Based Training programmes. Many Departments and organizations are finding lots of hurdles and problems in adhering to achieve the objectives of the department. Realizing the standardization of the service delivery mechanism of the departments, ATI has taken up assessing problems and find out solutions for them. After the feedback and request from the various departments regarding the achievements of the respective departments' objectives, ATI made a study and found lacunas in achieving the same. For the year of 2013-14 ATI initiated Training Needs Analysis for various Government Departments to identify Performance Gaps and to suggest Training and Non Training interventions.

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